

## Legal Pathways: Energy Law/Climate Law

*What is Energy Law and how does someone become an energy or climate lawyer?* These areas of law offer a dynamic and diverse legal practice, but because it is a niche practice area, it can often be challenging to break into the practice. Thus, your job search strategy needs to be well planned and *must* include a heavy emphasis on internships and networking. Begin building relationships early. Follow the strategic steps below to prepare for a career in energy or climate law and remember that the Office of Career and Professional Development is here to assist you.

### **What are Energy and Climate Law?**

Energy is a broad part of the law that encompasses a wide range of practice areas. These include policy, regulatory, legislative, litigation, transactional, and international practices. These practice areas serve the electric, oil, gas, water, government, nonprofit, renewable, tech, and university sectors. Depending on the practice and client, an energy attorney may perform work ranging from regulatory filings before a government regulator, property right evaluations for natural resource extraction, or the negotiation and drafting of a contractual agreement for products, services, or major investments in the U.S. and/or overseas.

Climate law encompasses many of the same practice areas and industries as energy law where a client is subject to or voluntarily subjects itself to regulation. The climate practice may include advising clients on the implications of specific international treaties, statutes, and/or regulations, making regulatory filings, or performing enforcement work as a regulator or defense council that can result in litigation or administrative fines for violations. It may also include advocacy on behalf of a nonprofit, affected communities, or local governments.

### **Your Job Search Strategy: Where to Start**

#### **Step 1: Take Relevant Coursework:**

The University of San Diego School of Law recognizes the growing need for attorneys in the domestic and international energy and climate change practice areas. The following courses are offered and may be used to meet [Energy and Environmental Law Concentration](#) requirements (see below): [Energy Law and Policy Class](#), [Energy Law and Policy Clinic I and II](#), [International Energy Law](#), [Climate Change Law and Policy](#), [Environmental Law](#), [Land Use Regulation](#), [Administrative Law](#), [California Regulatory Law & Public Interest](#), [California Regulatory Law Clinic](#), and [Public Interest Law Clinic](#). Students can also pursue their legal interests through an Independent Research course overseen by faculty. Course descriptions can be found at: <http://www.sandiego.edu/law/academics/curriculum/course-descriptions.php>.

[The Energy and Environmental Law Concentration](#) requires completion of 18 credits with a grade point average in concentration courses of 2.2 or higher. An application must be submitted in the spring of your graduation year (by April 1) to receive the certification and transcript notation. **TIP:** *Plan ahead. Review the available classes (they may not be offered each semester). Meet with your academic advisor in Law Student Affairs to ensure you make room in your schedule for energy law courses.*

#### **Step 2: Join Clubs and Organizations On-Campus and Off-Campus:**

Joining the [Environmental Law Society](#) and the [Real Estate and Land Use Society](#) here at USD Law, and other off-campus community environmental and energy law organizations, is both productive and enriching. You will meet other students with similar interests as well as USD Law alumni and other lawyers who are currently working in the field. You will gain exposure to the latest legal issues and happenings. You will meet a network of potential mentors who can share their wisdom and possible energy law job openings with you. Volunteering at club meetings, receptions, conferences, and events is also a way to take a break from your studies, enjoy a little social time, and build your professional relationships. **TIP:** *For a list of energy law organizations, see **Appendix A**.*

*Memberships are often free or discounted for students. Many organizations maintain a job listing for members as well as an upcoming events calendar.*

### **Step 3: Get to Know your Energy Law Faculty:**

Identify and make an appointment to speak with USD Law professors who teach energy law and related areas such as environmental law and administrative law. They have practiced in the field and are very knowledgeable about the industry. Because energy law encompasses a variety of different industries and legal issues, your professors can help you narrow down your interest and guide you in the right direction. **TIP:** *For a list of professors, see [Appendix A](#). If you have a genuine passion and demonstrated interest for energy law, let your professor know. Professors are happy to mentor such students and it is not unheard of for professors to recommend their mentees for job opportunities.*

### **Step 4: Gain Practical, Hands-On Experience in Energy Law:**

Gaining legal experience through law clerk positions, internships, and clinical opportunities and externships for academic credit allow you to gain real world legal experience as a student. Take the opportunity after your first year to gain hands-on skills and practice. It demonstrates to future employers your proactive dedication and qualifications for summer and post-graduate work. It will also boost your confidence that you have professional experience that will be of value to employers. In addition to paid or academic credit positions found on [#HireUSDLaw](#) and through our [Field Placement Program](#), the following are other opportunities to gain hands-on experience in energy law at USD:

[Energy Policy Initiatives Center \(EPIC\)](#): EPIC provides opportunities for students to conduct research in the energy and climate law area. Examples of such work include legislative tracking, litigation tracking, and regulatory and legal research projects.

[Energy Law and Policy Clinic](#): EPIC also sponsors the Energy Law and Policy Clinic, a unique opportunity for USD Law students to work in partnership with a related state agency to conduct legal research on a topical issue. The Energy Law and Policy Clinic seeks to match a small group of students who have taken Energy Law and Policy or Climate Law with a state agency to conduct legal research on a current, relevant issues. Students interact directly with agency counsel and/or staff to develop a legal memorandum or similar report to present to the agency at the end of the semester. Students who take the Energy Law and Policy Clinic also learn a range of [practical skills](#), including client management, ethics, and advanced writing and research. Student travel to Sacramento or San Francisco to present their findings to a group of agency staff at the end of the semester. In past years, the Clinic has worked with California's Air Resources Board, Energy Commission, and Public Utilities Commission.

[Journal of Climate and Energy Law](#): The *Journal of Climate and Energy Law (JCEL)* offers students the opportunity to join a journal that publishes climate change and energy articles after their first year.

[Lesley K. McAllister Symposium on Climate and Energy Law](#): The annual Climate and Energy Law Symposium is co-hosted by EPIC and JCEL each November. This event brings together legal and policy experts from across the country to discuss relevant climate and energy issues.

### **Step 5: Build Relationships (Network!) with Alumni and other Energy Lawyers:**

Search for and connect with USD Law alumni currently working in energy law. Check the Professional Network Directory on [#HireUSDLaw](#) or conduct an attorney search on Google, Martindale Hubbell, Lexis, and Westlaw. At energy law organization events, you can meet many other lawyers practicing in the field. Introduce yourself as an aspiring energy lawyer and start building professional relationships. Reach out and arrange informational interviews to learn about their work and journey to a career in energy or climate law. **TIP:** *Get organized and keep a spreadsheet of each person in your network. It will make it easier for follow up in the future. Make a goal to contact several people a week for informational interviews and/or to attend networking events. Set calendar reminders*

to stay on track.

### **Step 6: Make an Appointment with the Office of Career and Professional Development (OCPD):**

We will help you create a personalized job search strategy and draft an energy law resume and cover letter. We also assist you in developing yourself professionally by perfecting your elevator pitch and networking skills and by preparing you for interviews. Imagine how much easier it will be to apply for jobs when you have your resume and cover letter ready and you can market and present yourself as an aspiring energy or climate lawyer. TIP: Sign up for a counseling appointment on #HireUSDLaw.

### **Step 7: Be a Strategic Job Searcher:**

If you followed Steps 1-6, then hopefully this final step will be much easier for you. You are more likely to discover unique job opportunities through your knowledge, experience, and network of energy law professionals. We recommend, however, that you also conduct your own independent job search.

1. **Online job search:** View job postings on #HireUSDLaw and other energy law resources. Search online for energy law firms, companies, agencies, and government offices as energy lawyers work in many different settings. Conduct a separate search for jobs in the specific industry you are interested in (for example, electric, oil, gas, technology, etc.). Many offer internship and employment opportunities on their career websites. If jobs are not listed, contact their human resources department and ask about possible openings. You would be surprised at how many companies simply do not list their positions online.
2. **Leverage your personal background:** Your interest in energy law likely comes from personal/professional experience in energy. Use it to your advantage as you network, connect with colleagues, and draft cover letters.
3. **Be prepared to move geographically:** Some cities are better job markets for energy law jobs than others. For example, state capitals and Washington DC are great for regulatory practices in energy law. It is best to keep an open mind about possibly having to move for that dream job.
4. **Be patient with yourself and diligent with your search:** Searching for a summer job or post-graduation position is a lot of work and requires patience. Don't lose your momentum in reaching out to new contacts and touching base with those whom you've already created a relationship. Keep looking, cast a wider net for different, yet relevant, jobs and stay diligent in your search. If you feel you've hit a wall or need new ideas, OCPD is always available to meet with you to brainstorm new strategies.
5. **Search also for "stepping stone" opportunities:** Remember that energy law is a niche legal area, but it encompasses a wide variety of legal practice. Accordingly, keep an eye out for positions that may not necessarily be in energy, but will still teach you the relevant skills and give you experience for a successful energy law career. *See **Appendix A** for career paths in energy law.* It may take time, but as long as you are gaining relevant experience at your job, you are still making it possible to get your dream job in energy law.

You should now have a good idea of how to begin exploring and researching your career path to energy law. There are plenty of opportunities, at USD Law and beyond, to pursue professional development and skills training in this interesting area of the law.

## **APPENDIX A:** Links to energy law related organizations and opportunities.

### **Opportunities at USD Law**

Energy and Environmental Law Concentration - <https://www.sandiego.edu/law/academics/jd-program/concentrations/environmental.php#accordion-panel1>

Energy Policy Initiatives Center (EPIC) - <http://www.sandiego.edu/epic/>

Energy Law and Policy Clinic - <https://www.sandiego.edu/epic/students/>

*Journal of Climate and Energy Law* - <http://www.sandiego.edu/law/academics/journals/jcel/>

Climate and Energy Law Symposium each November - <http://www.sandiego.edu/epic/symposium/>

Environmental Law Society - <http://www.sandiego.edu/law/student-affairs/student-life/student-organizations/els.php>

**USD Law's Energy Law-Related Professors** <http://www.sandiego.edu/law/centers/epic/about/directory.php>

### **USD Law Alumni Working in Energy, Climate, and Environmental Law**

Samir Hafez, Attorney, [Buchalter](#)

Chasity Hendren, Regulatory Attorney, [Tosdal APC](#)

Thomas Del Monte, Business and Regulatory Attorney, [Spaulding McCullough & Tansil LLP](#)

Christa Lim, Energy Law & Regulatory Affairs, [Shell Energy North America](#)

Traci Niro (Logan), Program Manager, [Federal Energy Management Program, U.S. Department of Energy](#)

Joe Kaatz, Staff Attorney, [Energy Policy Initiatives Center](#), University of San Diego School of Law

Sarah Rae (Gonzalez), Attorney, [U.S. Environmental Protection Agency \(EPA\), Region 8: Water Enforcement Division](#)

Lauren Perkins, Associate, [Duncan Weinberg Genzer & Pembroke](#)

Meghan O'Brien, Attorney Advisor, [Federal Energy Regulatory Commission \(FERC\)](#)

Ian Kearny, Associate, [Western Energy & Water APC](#)

Isabela Rodriguez, Associate, [Delano & Delano](#)

Katrina Wraight, Associate, [Brown & Winters](#)

### **Energy Law Career Paths**

**Law Firm or Solo Practitioner** – Regulatory, transactional, litigation, intellectual property, dispute resolution, trade disputes, international arbitration, and international investment counsel

**Non-profit** – Advocacy, policy research, litigation, and counsel

**Regulatory or Land Use Agency** – Local, state, federal, or international counsel spanning rule adjudication, litigation, transacts, liaison to other government entities, prosecutions, and administrative enforcement

**Corporate** – In-house and external positions in government affairs, transactional, regulatory, finance, intellectual property, litigation, and dispute resolution

**Legislative Branch** – Staffer for elected officials and standing committees

**Executive Branch** – Staffer or counsel to cabinet member (e.g., Secretary of Energy), governor, standing office (e.g., Office of Planning and Research), or other executive entity

**State Attorney General or U.S. Attorney** – Prosecution of California or federal anti-trust, environmental, health and safety, government, public utilities, and public resources laws.

**Private Sector/Entrepreneur** – Risk management, project management, executive positions, contract specialists, and founder.

### **Affiliate Organizations**

Energy Bar Association

San Diego County Bar Association – Environmental Section

California Lawyer Association – Environmental Section

Cleantech San Diego

California Solar and Storage Association

Energy Storage Association of North America

Young Professionals in Energy (YPE)

California Energy Storage Association (CESA)

American Clean Power Association (ACPA)

California Independent Petroleum Association (CIPA)

Western States Petroleum Association (WSPA)

California Natural Gas Producers Association (CNGPA)

Green Hydrogen Coalition

### **Internships and Externships**

California Air Resources Board – <https://ww2.arb.ca.gov/careers>

California Attorney General's Office - <https://oag.ca.gov/careers/students>

California Energy Commission - <https://www.energy.ca.gov/careers/law-clerkships-internships-and-fellowships/chief-counsels-summer-law-clerkships>

California Independent System Operator - <http://www.caiso.com/about/Pages/Careers/Default.aspx>

California Public Utilities Commission - <https://www.cpuc.ca.gov/careers/job-openings/job-openings-at-the-cpuc/internships-job-openings>

Energy Bar Association - <http://www.eba-net.org/careers/career-home/>

Federal Energy Regulatory Commission - <https://www.ferc.gov/about/careers/student-relations>

Natural Resources Defense Council - <https://www.nrdc.org/careers>

Nuclear Energy Institute - <http://www.nei.org/About-NEI/Employment-at-NEI/Internships>

Solar Energy Industries Association - <https://www.seia.org/jobs-seia>

US EPA: <https://www.epa.gov/careers/internships-and-fellowships-law-students-and-recent-law-school-grads>

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US Department of the Interior: [https://www.doi.gov/solicitor/intern\\_extern](https://www.doi.gov/solicitor/intern_extern)

US Department of Energy - <http://energy.gov/gc/general-counsel-law-student-intern-program>

US Nuclear Regulatory Commission - <http://www.nrc.gov/about-nrc/employment/ogc-intern.html>

Pacific Gas and Electric: <https://jobs.pge.com/university-programs>

Southern California Edison: [https://www.edisoncareers.com/page/show/early\\_career/](https://www.edisoncareers.com/page/show/early_career/)

San Diego Gas & Electric: <https://www.sdge.com/careers/start-your-career-us>

Environmental Defense Fund: <https://www.edf.org/jobs/internships-fellowships>

Massachusetts Clean Energy Center - <http://www.masscec.com/work-clean-energy/job-seeker/internship-program>

CATO Institute - <https://intern.cato.org/>

The Heritage Foundation: <https://www.heritage.org/about-heritage/careers>

Brookings Institute: <https://www.brookings.edu/careers/>