

## RESOURCES & REFERENCES

### THE PURSUIT OF PERMANENCY- THE FIRST 90 DAYS

#### ELIMINATION OF BIAS

##### **DEPENDENCY COURT**

1. The Right for Children to Be Present, Be Heard, and Meaningfully Participate in Their Own Dependency Court Proceedings by Hon. Ernestine Steward Gray (Ret.) and Brenda C. Robinson  
[https://www.americanbar.org/groups/crsj/publications/human\\_rights\\_magazine\\_home/empowering-youth-at-risk/the-right-for-children/](https://www.americanbar.org/groups/crsj/publications/human_rights_magazine_home/empowering-youth-at-risk/the-right-for-children/)

##### **ACES**

2. Adverse Childhood Experiences Prevention Strategy (cdc.gov) [https://www.cdc.gov/injury/pdfs/priority/ACES-Strategic-Plan\\_Final\\_508.pdf](https://www.cdc.gov/injury/pdfs/priority/ACES-Strategic-Plan_Final_508.pdf)
3. Finding your ace score ACEs & Resilience Questionnaire.  
[https://cdn2.sportngin.com/attachments/document/0129/7914/ACES\\_Resilience\\_Questionnaire-McMillan\\_.pdf](https://cdn2.sportngin.com/attachments/document/0129/7914/ACES_Resilience_Questionnaire-McMillan_.pdf)
4. Racism is an Adverse Childhood Experience (ACE) - The Jordan Institute for Families  
<https://jordaninstituteforfamilies.org/2020/racism-is-an-adverse-childhood-experience-ace/>
5. Racism and Discrimination as Risk Factors for Toxic Stress (Webinar)  
<https://www.acesaware.org/events/racism-and-discrimination-as-risk-factors-for-toxic-stress/>

##### **RACE EQUITY- INFORMATION AND TOOL KITS**

6. Test Your Implicit Bias - Implicit Association Test (IAT) <https://implicit.harvard.edu/implicit/takeatest.html>
7. Racial Justice for Youth A toolkit for Defenders <https://www.defendracialjustice.org>
8. Family Justice Initiative | Legal Representation for Child Welfare Cases  
Race Equity Tool-Kit coming soon... <https://familyjusticeinitiative.org>
9. **10-Ways To Be Anti-Racist**  
<https://mesa.umich.edu/article/10-ways-be-anti-racist>

## **DATA**

10. NCJFCJ- *Disproportionality Rates for Children of Color in Foster Care Technical Assistance Bulletin* [https://www.ncjj.org/AFCARS/Disproportionality\\_Rates\\_for\\_Children\\_of\\_Color.aspx](https://www.ncjj.org/AFCARS/Disproportionality_Rates_for_Children_of_Color.aspx)
11. The Annie E. Casey Foundation Kids Count Juvenile Incarceration Statistics (kidscount.org)

## **INNOVATIVE APPROACHES**

12. Blind Removals [a\)](#)  
[https://cbexpress.acf.hhs.gov/index.cfm?articleid=5847&event=website.viewArticles&issueid=228&utm\\_medium=email&utm\\_source=govdelivery](https://cbexpress.acf.hhs.gov/index.cfm?articleid=5847&event=website.viewArticles&issueid=228&utm_medium=email&utm_source=govdelivery)  
b) The Imprint- 4/1/2021 9:00AM  
<https://imprintnews.org/los-angeles/color-blind-ambition-removals/52958>  
c) <https://www.youtube.com/watch?v=ykLj-Hc28o4>
13. Pre-Petition Representation or “preventive legal representation programs” offer parents legal and social work advocacy to address matters including custody and divorce, orders of protection, safe and affordable housing, public benefits, guardianship, special education, and other issues that help prevent child maltreatment and extended stays in foster care. LA Supervisor Hilda Solis said the change would allow social workers to focus on the most serious child maltreatment cases, not those involving parents in need of food bank referrals, stable housing or mental health treatment .
14. Texas Bills:
  - a) S.B.ANo.A1578  
Under the new law, caregivers accused of abuse based on a medical report will be allowed to request that CPS get another opinion from a doctor whose expertise is relevant to the child’s injuries. And when parents get a second medical opinion on their own, the law will require judges to consider that evidence before issuing orders for children to be taken into state custody. [SB 1578 - Texas Senate \(87\) - Open States](#)
  - b) Bill , [introduced by Republican Rep. James Frank](#), would amend the definition of physical and medical neglect to prevent CPS from separating families in cases in which there is not evidence that children are in "immediate danger."
  - c) A Second Chance- Texas [House Bill 2924](#), prevents the state from using a prior termination of parental rights as grounds to sever ties with a subsequent child.