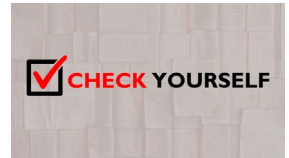


CHECK MY BIAS: IMPLICIT RACIAL BIAS SELF AUDIT

DEFENDER

*Ways implicit bias impacts my own work and how to combat it: **Stereotype Replacement; Counter-Stereotypic Imaging; Perspective Taking; Individuation; Increase Opportunities for Contact; Whoa, Stop, Think (Slow-Down)***



DEFENDER ROLES	WHAT BIAS MIGHT LOOK LIKE	REALITY CHECK
INITIAL CONTACT OR INITIAL INTERVIEW		→ INSTEAD:
ON-GOING ATTORNEY-CLIENT COMMUNICATION		→ INSTEAD:
ENGAGING CLIENTS' FAMILIES		→ INSTEAD:
TRIAGE DECISIONS (HOW I PRIORITIZE INVESTIGATION, SOCIAL WORK, TRIAL PREP, RETURNING PHONE CALLS, DUTY DAY)		→ INSTEAD:
INVESTIGATION (INTO FACTS OF THE CASE OR CLIENT'S SOCIAL HISTORY)		→ INSTEAD:
COUNSELING OR ADVISING THE CLIENT AT VARIOUS STAGES OF CASE		→ INSTEAD:

COUNTERING LANGUAGE BARRIERS		→ INSTEAD:
EVALUATING EVIDENCE		→ INSTEAD:
ASSESSING CREDIBILITY OF WITNESSES AND OTHER INTERESTED PARTIES		→ INSTEAD:
CONDUCTING PROBABLE CAUSE/PRELIMINARY HEARING		→ INSTEAD:
CONDUCTING BAIL/RELEASE HEARING		→ INSTEAD:
SENTENCING ADVOCACY		→ INSTEAD:
SEALING CLIENTS' RECORDS		→ INSTEAD: